



SIERRA WIRELESS, INC. CONFLICT MINERALS

STATEMENT TO OUR CUSTOMERS

Our products, as with most electronics, contain various metals, including tantalum, tin, tungsten and gold, which have been designated by the US Congress as conflict minerals, also commonly referred to as 3TG. The US Securities and Exchange Commission (SEC) has adopted rules to implement reporting and disclosure requirements related to conflict minerals. The rules require SEC reporting companies to disclose whether the products that they manufacture or contract to manufacture contain conflict minerals that originate in the Democratic Republic of Congo (DRC) or countries adjoining the DRC (the conflict region).

On June 2, 2014, Sierra Wireless filed its first Conflict Minerals Report (CMR) with the SEC for the year ending December 31, 2013. We have continued to file our CMR each year and have an active process in place to request confirmation from our suppliers regarding the conflict-free status of the products that they provide to Sierra Wireless. To accomplish this we leverage the expertise and experience of our manufacturing partners who liaise with our suppliers to collect supplier data on our behalf. Our process requires our suppliers to provide written evidence using the Conflict Minerals Reporting Template (CMRT) provided by the Conflict Free Sourcing Initiative. Each completed CMRT is expected to document that materials supplied to Sierra Wireless do not contain conflict minerals originating from the conflict region, or if the materials originate within the conflict region, that the mines or smelters involved have been certified as conflict free by an independent third party.

On an annual basis we expect to complete the data collection process by year-end. We then assess the data collected and compile a company-level CMRT that will be made available to our customers in the first quarter of each year. To receive a copy of the current Sierra Wireless CMRT, please contact your designated sales or customer quality representative.

While it is our policy to use only materials that are conflict free in our products, we nevertheless recognize that our suppliers may not have immediate knowledge of their supply chains that is deep enough to fully understand the origin of the minerals that are used in their products. Because mining and smelting activities are multiple steps removed from the manufacture of market-ready products, we recognize that for some suppliers it will take some time to fully comply with our requirements. During our initial reporting periods, the origin of minerals that are used in certain of our products may be undeterminable.

For further information, please refer to the Sierra Wireless, Inc. Conflict Minerals Policy which is available on our website at <https://www.sierrawireless.com/company/corporate-social-responsibility/> or contact us by e-mail at conflictminerals@sierrawireless.com